

HYROX

Finance Manager | ITALY

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HYROX - The World Series of Fitness Racing is a global sports event series, started in Germany in 2017. It's the new sport of fitness racing that caters for enthusiasts of all levels training towards a common goal. The competition starts with a 1 km run, followed by 1 functional fitness workout, repeated 8 times. This combination of functional strength exercises, high-intensity interval training and endurance makes HYROX unique. The HYROX events are held in large arenas and host up to 6,000 participants per day. HYROX has grown to a global event series with over 90 events globally in our current 24/25 season.

THE ROLE

Reporting in a matrix structure to the Managing Director of HYROX Italy and the Chief Financial Officer of the Group, the Finance Manager in Italy is a key role in the organization. Responsible for the whole finance department of the Italian company the successful candidate will look after in all financial and administrative affairs, including payables, receivables, payroll, monthly reporting and ad hoc requests to implement strong internal controls and support the group finance function. The successful candidate will have strong communication skills, a hands-on and can-do attitude, a talent for analyzing financial data, ability to learn and work with financial systems, have an eye for detail and work efficiently under tight timelines. The role will be exclusively based out of Milan, Italy with occasional travel required.

KEY DUTIES & RESPONSIBILITIES

- Keep general accounting
- Support budget holders coding and entering purchase orders and invoices
- Setting up weekly payment runs for HYROX Italy suppliers and recording of payments
- Responsible for reconciling outstanding purchase orders and chasing internal stakeholders to obtain supplier invoices in a timely manner
- Reconciling monthly supplier statements and ensure any discrepancies are resolved promptly
- Periodic closing of accounts and preparation of financial statements
- Tax and social security obligations
- Periodic VAT settlement
- Periodic reports on the accounting situation at intercompany level
- Periodic reconciliation of intercompany balances and transactions with other group companies
- Cash flow recording
- Analysis of company performance compared to financial objectives
- Preparation of the annual budget and related updates (forecast)
- Supervision of payments, collections and bank reconciliations
- Work closely with the group finance and controlling team
- Coordinate HYROX Italy monthly payroll process, reconciliation and reporting

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- Liaise with the tax advisors for tax reporting
- Attend all HYROX Italy events (4-5 per season)

SKILLS & EXPERIENCE

- Passion for forging a career in Finance and Accounting
- 6+ years of experience in finance, controlling and administrative level position in a finance team
- Highly computer literate with capability in MS Office and ERP Tools
- Experience in working in the sports industry desirable
- Exceptional organizational skills, time management, ability to multitask, prioritize, and work calmly under pressure.
- Meticulous attention to detail
- Hands-on self-starter with problem-solving and decision-making skills. Ability to assess situations, make informed decisions, be creative and innovative and adapt plans as needed
- Friendly and collaborative personality with a positive "can-do" attitude
- Ability to operate both independently and in a collaborative, team environment
- Ability to work effectively and thrive in a fast-paced, start-up environment
- Excellent spoken and written communication skills both in Italian and English
- Willingness to travel and work outside regular office hours, including weekends and nights, is mandatory. We are a small team and there will be tasks that fall outside of the above key responsibilities
- Where necessary, have a flexible mindset to pick up relevant tasks to support the overall.

Tasks and responsibilities might change as the business grows and adapt to participant, sponsor and gym requirements.

Interested? Then we're looking forward to your online application. Just upload your CV and answer our questions in the application form.

APPLY HERE