

HYROX

Senior Controller (w/f/d)

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HYROX - The World Series of Fitness Racing is a global sports event series, started in Germany in 2017. It's the new sport of fitness racing that caters for enthusiasts of all levels training towards a common goal. The competition starts with a 1 km run, followed by 1 functional fitness workout, repeated 8 times. This combination of functional strength exercises, high-intensity interval training and endurance makes HYROX unique. The HYROX events are held in large arenas and host up to 6,000 participants per day. HYROX has grown to a global event series with over 80 events globally in our current 24/25 season.

THE ROLE

Reporting to the HYROX CFO as **Senior Controller** you play a vital role in financial management, reporting, and strategic planning within our **growing business**, while collaborating with regional finance teams and shareholder functions. You ensure accurate revenue and cost recognition, reconcile external tools with financial statements, monitor budgets, and consolidate financial data across all HYROX entities. We are looking for a friendly and collaborative personality with a positive "can-do" attitude and strong communication skills. **The role is based in Hamburg** and may include travel to our legal entities across Europe and the Americas.

KEY DUTIES & RESPONSIBILITIES

Actuals

- Key role in preparation of monthly financial statements: provide accounting departments with timely calculation of accruals and deferrals to ensure proper revenue and cost recognition
- Ensure reconciliation of external tools (e.g. ticket platform) with financial statements
- Review monthly financial figures of all HYROX entities in close alignment with local finance teams (support preparation of figures and consolidation of figures on group level)
- Monitor costs of individual events/departments closely to ensure these remain within budget
- Ensure accurate and timely reporting of defined KPIs
- Prepare monthly management reports
- Preparation of analyses of markets, individual events, business segments and definition of new meaningful KPI's
- Liaise with the tax advisors for tax reporting

Planning

- Prepare budgets for each market and business segment
- Differentiate between P&L and cash impacts
- Ensure complete planning of KPIs and intercompany positions
- Prepare budget presentation incl. analyses

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- Ensure a timely upload of planning figures to MIS (group controlling tool)
- Prepare monthly rolling forecast of both P&L and cashflows

Others

- Prepare ad-hoc reports and analyses for special projects (incl. due diligence)
- Prepare business/market evaluations for expansion projects

SKILLS & EXPERIENCE

- You have a passion for forging a career in Finance and Controlling
- You completed an advanced education (university degree in business administration, HWV, NDS Corporate Finance, etc.);
- You possess 7+ years of experience in Controlling in an international service environment
- You have a sound understanding of accounting and financial analysis and very good technical Controlling knowledge
- You are highly computer literate with expertise in MS Office and ERP Tools (Excel, SAP, MIS)
- You have exceptional organizational skills, time management, ability to multitask, prioritize, and work calmly under pressure.
- You possess meticulous attention to detail whilst seeing the bigger picture
- You consider yourself a hands-on self-starter and can quickly assess situations, make informed decisions, be creative and innovative and adapt plans as needed
- You work efficiently and thrive in a fast-paced, start-up environment
- Your spoken and written German and English skills are excellent (C1)
- You have a keen interest in sports and can identify with our products
- You value in-person collaboration in our office-first environment

OUR OFFER

- A varied and challenging role in a dynamic work environment, with opportunities for growth and development in a fast-growing international company.
- A relaxed work atmosphere within a supportive team, flat hierarchies, short decision-making processes, and plenty of creative freedom.
- A good work-life balance with flexible trust-based working hours and the possibility for hybrid work
- A modern office in a prime location with excellent public transport connections in Hamburg Altona.
- 28 days of holidays.
- Gym membership and lunch subsidy
- Employee discounts in our HYROX Stores.

Interested? Then we're looking forward to your online application. Just upload your CV and answer our questions in the application form. Your contact is Katja Schimborski (HYROX People)

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